

ADVERT ID 224056

## Principal Teacher

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### St Francis Xavier JNS

Roselawn, Blanchardstown Roselawn Road Dublin 15 Dublin 15 D15 CX84  
<https://www.sfxns.ie>

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#### MAIN DETAILS

**Status:** Deactivated  
**Level:** Primary  
**Date Posted:** Fri Aug 30 2024 16:17:57  
**Application Closing Date:** Wed Sep 18 2024  
**Commencement Date:** Mon Oct 14 2024  
**Status of Post:** Permanent

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#### SCHOOL DETAILS

**School Type:** Mainstream with Special Classes  
**School Structure:** Junior School  
**Gender:** Co-Educational  
**School Patronage:** Catholic  
**Total No. of Teaching Staff:** 25  
**Current Enrolment:** 390  
**Droichead school:** Yes

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#### POST DETAILS

##### Additional Information:

St Francis Xavier Junior National School is Co-educational Catholic Primary School situated in Blanchardstown, Dublin 15. St Francis Xavier JNS is a Junior School with classes from Junior Infants to Second Class and one Autism Class. The school has a Catholic ethos and is under the patronage of the Archbishop of Dublin, Dermot Farrell. The Board of Management of St Francis Xavier Junior National School invites applications for the position of Administrative Principal. This is a permanent position, commencing on 14th October 2024 and the appointment will be made via open competition under the terms of Circular 0044/2019.

In St Francis Xavier Junior National School, our vision is that "children and staff work together to realise their full potential in a safe, happy and stimulating environment. We hope to provide the foundations for lifelong learning and for the children to become respectful, active members of society." This vision is supported by a hard-working, dynamic, caring and professional staff who focus on pupils' wellbeing and development. An inclusive culture which values the contribution of all members of the school community, including our student and parent bodies, has created the warm and welcoming atmosphere in St Francis Xavier Junior National School, of which we are very proud. A shared vision and commitment to the core values of St Francis Xavier Junior National School as outlined above is essential for the successful candidate.

The staff currently comprises of Principal, Deputy Principal, 16 Mainstream Teaching Posts, 1 Autism Class Teaching Post, 7 Support Teaching Posts, 7.49 SNA Posts, and 5 Ancillary Staff (covering secretarial, caretaking and cleaning duties).

Applicants must meet the eligibility criteria: Fully registered under Route 1 (Primary) with the Teaching Council and have 5 years recognised teaching service, two of which must be in a recognised primary school within the Republic of Ireland.

Specific Roles and Responsibilities for this position relate to the four domains of Leadership and Management, taken from 'Looking at our School, 2022: A Quality framework for Primary Schools and Special Schools'.

1. Leading Teaching and Learning
2. Managing the Organisation
3. Leading School Development
4. Developing Leadership Capacity

The following skills, knowledge, experience and competencies are desirable:

- ~ An excellent level of understanding and knowledge of school leadership, management and administration in a primary school setting.
- ~ An understanding of and commitment to Francis Xavier Junior National School's ethos and the school's Catholic ethos and an ability to support and promote school/parish links
- ~ An understanding of School Self-Evaluation and long-term strategic planning for the development of the school.
- ~ Evidence of ability to work collaboratively and foster positive relationships with all staff members, Board of Management, parents/ guardians and the wider school community.
- ~ A commitment to shared leadership and a willingness to delegate and develop leadership capacity and empower others
- ~ Excellent communication skills
- ~ An in-depth knowledge of the Primary Curriculum and a range of teaching experience
- ~ Understanding and knowledge of the requirements associated with the provision of Special Education Needs, inclusion and diversity

Applications must be submitted by email only. Applications made by any other means other than by email will not be considered. Canvassing will disqualify. There must be a minimum of three applicants to enable the Board to proceed to interview.

Closing date for applications is the Wednesday, 18th September 2024 at 5pm.

Invitation to attend interview will be sent via email and only candidates who meet the shortlisting criteria will be contacted.

#### APPLICATION REQUIREMENTS

- [Standard Application Form for Principalship/Deputy Principalship](#)
- Letter of Application
- Referees (name, role, contact no.)
- Teaching Council Registration
- Recognised Certificate to Teach Religious Education

Applications may be submitted by

- Email

#### APPLY TO THIS JOB VACANCY

**Roll Number:** 19435Q  
**Apply To:** [chairperson@sfxjunior.ie](mailto:chairperson@sfxjunior.ie)  
(Email applications only)  
**County:** Dublin  
**Postal District:** Dublin 15  
**Enquiries To:** [chairperson@sfxjunior.ie](mailto:chairperson@sfxjunior.ie)  
**Website:** <https://www.sfxns.ie>  
**Further Information:** <https://www.sfxns.ie>